

Updated: April 2020

60 Ways to give Recognition to your volunteers (part one)

If you are looking for ways to give recognition to your volunteers, the 3 part fact sheets may be able to provide you some assistance. Its not all about big gestures, a little bit can go a long way!

- Say thank you often, and mean it
- Work hard to match the volunteer's desires with the organisation's needs
- Provide a clear Volunteer Role Description for every volunteer
- Make sure new volunteers are welcomed warmly
- Give volunteers a real voice within the organisation
- Provide meaningful and enjoyable work
- Smile when you see them!
- Say something positive about their personal qualities
- Give volunteers a proper induction
- Ask volunteers themselves how the organisation can show it cares





- Give a certificate to commemorate anniversaries of involvement
- Allow volunteers the opportunity to debrief, especially if they work in stressful situations
- Let volunteers put their names to something they have helped to produce or to make happen
- Differentiate clearly between the roles of paid staff, trainees and volunteers
- Have a volunteer comments box and consider any suggestions carefully
- Have a vision for volunteer involvement in your service unit
- Make sure that every volunteer has equal access to support
- Evaluate volunteer involvement on an ongoing basis
- Invite all staff including volunteers to the annual Christmas gathering
- Offer Volunteers training and encourage them to attend seminars, conferences and workshops

